

TITLE	Health and Wellbeing Board Peer Review
FOR CONSIDERATION BY	Health and Wellbeing Board on 8 th October 2015
WARD	None Specific
DIRECTOR	Stuart Rowbotham, Director of Health and Wellbeing

OUTCOME / BENEFITS TO THE COMMUNITY

A Local Government Association (LGA) led Health and Wellbeing Board Peer Review will enable the board to become more relevant and effective and so improve the local communities' health outcomes.

RECOMMENDATION

That the Health and Wellbeing Board:

- 1) Notes the purpose and benefit of an LGA led Peer Review;
- 2) Notes the proposed on-site dates – early to mid-March 2016;
- 3) Agrees to commission and take part in an LGA led Berkshire West peer challenge to include the Wokingham, Reading and West Berkshire Health and Wellbeing Boards.

SUMMARY OF REPORT

A Health and Wellbeing Peer Review will enable the Board to reflect on and improve the way it works and makes an impact. The review will provide the Board with an opportunity to reflect on how well it is meeting its responsibilities and operating effectively.

The proposed Peer Review would be unique as it is intended to comprise three Health and Wellbeing Boards: Wokingham, Reading and West Berkshire. It will be the first time the LGA has undertaken a multi board Review. The benefit of this approach is that in addition to three individual Health and Wellbeing Board Reports and Recommendations for Wokingham, West Berkshire and Reading, the Peer Review would also include recommendations in the context of common areas across the three boards that identify possible opportunities for collective working.

The peer review would take place on site and over a 4/4.5 day period. It is being proposed for early to mid-March 2016. Prior to this on site work, scoping and pre-site analysis and preparation will take place.

Commitment to the requirements of the Peer Review and availability of key stakeholders is vital, both in preparation for and during the review. The peer challenge team consists of Health and Wellbeing Board leaders who will be committed to the timetable as agreed.

Background

What is a Health and Wellbeing Peer Review?

The Peer challenge is a tried and tested LGA sector-led improvement tool that has been developed collaboratively for health and wellbeing. Health and Wellbeing Boards can commission the challenge to focus on local system priorities and challenges within the overall framework. It enables the Board to reflect on and improve the way it works and makes an impact by identifying areas for improvement.

This is a voluntary improvement and learning process, not an inspection. It involves a team of peers from local government and health and can involve others such as the voluntary sector. The peers work as 'critical friends', not professional consultants or experts. The process is based on a view that organisations learn better from peers and are open to challenge.

This particular review would be unique as it is intended to comprise three Health and Wellbeing Boards: Wokingham, Reading and West Berkshire.

The peer challenge is fully subsidised by the Department of Health.

What will the Peer Review involve?

Scoping - the peer challenge usually focuses on the following elements:

- ensuring clarity of purpose of the Board;
- building a model of shared leadership within the Board;
- working with partners to develop the systems leadership role;
- ensuring delivery and impact;
- integration and system redesign.

Following the scoping, pre-site analysis and preparation will take place.

Prior to the on-site review peer observation of a Wokingham, West Berkshire and Reading Health and Wellbeing Board meeting will occur.

There will be an 4/4.5 days on site review, part of which comprises one hour meetings and discussion sessions with officers, partners, Members, service users and other stakeholders.

What is required from key stakeholders?

Agreement to commission the Peer Review.

Agree the Scope, Purpose and Focus of the review.

Agree to the on-site dates – early to mid-march 2016 is being proposed.

Members of the Health and Wellbeing Board to complete a confidential Pre-site survey.

Provide key information, documents and reports as requested at least three weeks before the on-site review.

To be on site and available for interview and discussion sessions at pre-arranged times during the 4/4.5 days of the review.

To be on site and available for a 'setting the scene meeting' on the morning of the first day and a feedback session on the last day of the review. There are also informal feedback sessions at the end of each day.

How will the output from the Review be provided?

Informal feedback will be provided at the end of each day and there will be a formal feedback discussion on the final day on-site involving an audience of the Health and Wellbeing Board's choosing.

The peer challenge team shares its views and offers advice on the main focus of the challenge and key strategic and leadership issues.

Each Health and Wellbeing Board Chair, Vice Chair, a Clinical Commissioning Group representative and council Chief Executive receive written feedback within 2-3 weeks after the departure of the peer challenge team. It elaborates on the points made in the feedback presentation, outlining the main findings and conclusions and provides recommendations for improvement going forward.

Three individual Health and Wellbeing Board Reports and Recommendations for Wokingham, West Berkshire and Reading will be produced and are to also include further recommendations in the context of common areas across the three boards that identify possible opportunities for collective working.

Analysis of Issues

The core peer review team comprises:

- a council Chief Executive of the same authority type as the locality
- an elected member who is the Chair of the HWB in a similar area
- a Director of Public Health of the same authority type as the locality
- a senior CCG peer (e.g. Chief Operating Officer) from a similar health economy
- an LGA challenge manager
- a further team member is the choice of the HWB and can be an NHS peer, an integration or policy specialist, Healthwatch, voluntary sector representative

In order to manage the complexities of the three Board peer challenge the Wokingham Health and Wellbeing Board Manager would take the role of project manager.

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

The Council faces severe financial challenges over the coming years as a result of the austerity measures implemented by the Government and subsequent reductions to public sector funding. It is estimated that Wokingham Borough Council will be required to make budget reductions in excess of £20m over the next three years and all Executive decisions should be made in this context.

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	N/A	N/A	N/A
Next Financial Year (Year 2)	N/A	N/A	N/A
Following Financial Year (Year 3)	N/A	N/A	N/A

Other financial information relevant to the Recommendation/Decision
The peer challenge is fully subsidised by the Department of Health and will need to take place before the end of the 2015/16 financial year.

Cross-Council Implications
The Peer Review will include input from officers, partners, Members, service users and other stakeholders, and in particular the Children's Services and the Health and Wellbeing directorates.

Reasons for considering the report in Part 2
N/A

List of Background Papers
Local Government association (LGA) Care and Health Improvement Programme (CHIP)

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